

Senior Education Designer

Full-Time, Washington, DC (Preferred, but can be remote)

Typical Range: \$100,000-\$115,000

About Education Design Lab

[Education Design Lab](#) (“The Lab”) is a national nonprofit that designs, tests, and implements unique education models and credentials that address the rapidly changing economy and emerging technology opportunities to ensure equitable outcomes for learners and earners. The Lab has partnered with some of the most aspirational institutions, and often their ecosystem partners, as they consider how to design their offerings to serve learners flexibly with more data-driven, human-centered models, processes and tools. Our biggest areas of work include improved career pathway visibility, micro-pathways, 21st century skills, microcredentials, alternative on-ramps to degree, upskilling workers, and training college leadership teams in change management and agile prototyping.

The Lab is unlike other organizations in the nonprofit education space. We are boundary-spanners and work across disciplines and alongside schools, employers, entrepreneurs, government, foundations, nonprofits, and innovators. We are known for our work on the ground and have significant experience managing national and local learning cohorts, working with organizations such as Ascendium, The Lumina Foundation, the Gates Foundation, the United Negro College Fund (UNCF), Walmart, American Council on Education, and the ECMC Foundation. To learn more about the work we do and what we care about, visit www.eddesignlab.org, and follow on Twitter [@eddesignlab](https://twitter.com/eddesignlab).

About the Role

This role reports directly to the Head of the Community College Growth Engine Fund to support and manage college initiatives.

How You Will Contribute to Our Impact

1. Manage the arc of engagement for a cohort of community college leaders use and deployment of tools incorporating innovation and change management strategies to build capacity, and aligning efforts across the learning community;
2. Deliver a series of events and meetings to facilitate a learning community of community college leaders and their regional collaboratives toward key milestones.

3. Manage the cohort, including effective engagement of regional collaboratives and documentation of lessons learned, impact, and success stories;
4. Represent the Lab as a public thought leader on the needs of new majority learners, communication with key stakeholders (e.g., funders, national partners, SMEs), audience engagement, thought leadership development, and dissemination of lessons learned to enable adoption and scale.

What You'll Bring to Our Team

- Core experience and skills in human-centered design, innovation, and/or change management facilitation
- Friendly tenacity, patience, and vision to be the connective tissue among multiple stakeholders across teams, employers, data analysts, subject matter experts to push on behalf of learner-driven design criteria
- Demonstrated multi-stakeholder management experience in 2 or more focus areas: higher education (working at community colleges is preferred), workforce development, employer engagement, future of work, edtech, public-private partnerships, place-based strategies
- At least 7 years related professional experience at regional and/or national levels, e.g. nonprofit, philanthropy, industry, government and education, focused on social impact.
- Experience building and managing collaborative groups toward shared goals and outcomes
- Entrepreneurial approach, with a passion for tackling complex problems and a high level of comfort with uncertainty and experimentation
- Systems thinking and data-driven approaches to develop solutions and measure success
- A bias toward action, demonstrated ability to execute and a strong track record of results
- Strategic thinking that can be communicated clearly to partners and translated into action
- Strong communication skills, with excellent writing, synthesis and facilitation/speaking skills; ability to translate insights into thought leadership products
- Open to different perspectives and committed to diversity, equity and inclusion
- Proven ability to direct and manage teams toward results

Application Instructions

To apply, please submit a cover letter and resume using [this application form](#). Be sure to include relevant skills and experience with project management platforms. Really want to impress us? Include a writing sample in response to the following prompt: *"How might we strengthen and evolve leadership roles in the higher education-to-workforce space to better drive ecosystem alignment?"* Applicants will be reviewed on a rolling basis until the position has been filled.

Equal Opportunity Employer

Education Design Lab

The Education Design Lab is an equal opportunity employer; applicants are considered for all roles without regard to race, color, religious creed, sex, national origin, citizenship status, age, physical or mental disability, sexual orientation, marital, parental, veteran or military status, unfavorable military discharge, or any other status protected by applicable federal, state, or local law.